

CALIFORNIA WILDLAND FIRE COORDINATING GROUP



Memorandum

Date: November 13, 2023

To: Incident Management Team Applicants, Agency Administrators, Unit Fire Chiefs, Fire Staff and Dispatch Center Managers.

From: CWCG-Operations Subcommittee

Subject: Announcement for the California Interagency Complex Incident Management Teams, Team Members Application

APPLICATION PERIOD

General Team Member Application Announcement
November 13, 2023 to December 11, 2023 (1st data draw of applicants)

The California Wildland Fire Coordinating Group (CWCG) is seeking interested, qualified and highly motivated applications from all persons in all agencies to fill positions on all California Interagency Complex Incident Management Teams.

[Apply to Here for Team Members](#)

- The application period for **ALL** qualified, trainee and apprentice positions on a California Interagency Complex Incident Management Teams is **November 13, 2023 – December 11, 2024** (the 1st data draw for applicants will be December 11th, 2024).
- **Interested candidates will apply for a 3-year term.**
- **Federal Employee applicants are expected to apply for Complex Incident Management positions.**
- **Local Government applicants are expected to apply for qualified Type 1 and Type 2 positions.**
- **Microsoft Forms will be utilized when applying for an IMT.**

As a member of a California Interagency Complex Incident Management Team (CICIMT), team members will find themselves actively engaged in a very demanding and challenging work environment. These opportunities provide professionals with valuable experience working with other highly motivated individuals in a dynamic team-oriented atmosphere. CICIMT personnel are expected to demonstrate the highest level of performance in their positions and in their professional demeanor. IMT assignments are usually 14 days in length with additional days to accommodate for travel to and from an incident.

CICIMT members will be selected by the incident commanders and their draft rosters will be approved by the CWCG Operations Sub-Committee. Incident Commanders will begin selecting the CICIMT members after the first applicant data pull on December 11, 2024.

Selected candidates may fill the position for 3 years without having to reapply. If a selected candidate changes positions then they must submit a new application.

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All applicants must meet qualification requirements using the current version of one of the following:

- National Wildfire Coordinating Group (NWCG) Wildland Fire Qualifications Guide 310-1
- Forest Service Fire and Aviation Qualifications Guide (January 2023)
- California Incident Command Certifications System (CICCS), or
- California Department of Forestry and Fire Protection 4039.

A copy of your most current Incident Qualification Card may be requested for Federal applicants. Cooperators not utilizing the CICCS or Incident Qualifications and Certification System may be required to provide a letter from their Unit Fire Chief certifying their qualification for the position. Forest Service employees must obtain approval through their Forest Supervisor.

If you are interested or have questions, please do not hesitate to call your Agency Representative listed below. They have the answers.

FOREST SERVICE EMPLOYEES - USDA, Forest Service, 6101 Airport Road Redding, CA 96002,
PH: 530-228-9780 EMAIL: anthony.masovero@usda.gov Attention: Anthony Masovero

COOPERATING FIRE AGENCIES (All local government applicants) – Governor's Office of
Emergency Services 3650 Schriever Ave. Mather, Ca 95655
PH: 916-642-3838 EMAIL: art.torrez@caloes.ca.gov
Attention: Art Torrez

NATIONAL PARK SERVICE EMPLOYEES - National Park Service, Pacific West Region Office, 333
Bush Street, Suite 500 San Francisco, CA 94104
PH: 559-908-6526 EMAIL: John_Goss@nps.gov
Attention: Fire Management - John Goss

ASSOCIATION OF CONTRACT COUNTIES (Marin, Los Angeles, Ventura, Kern, Orange, Santa
Barbara)
Kern County Fire Department, 5642 Victor Street, Bakersfield, CA 93308
PH: 661-330-0193 EMAIL: bsteers@kerncountyfire.org
Attention: Billy Steers

BUREAU OF INDIAN AFFAIRS EMPLOYEES - Bureau of Indian Affairs, 2800 Cottage Way, Rm
W-2820, Sacramento, CA 95825
PH: 916-531-8814 EMAIL: shane.santos@bia.gov
Attention: Shane Santos

BUREAU OF LAND MANAGEMENT EMPLOYEES - Bureau of Land Management - California State
Office, Fire Aviation Management Office, 2800 Cottage Way Room W-1623, Sacramento, CA
95825 PH: 775-430-0591 EMAIL: jcostello@blm.gov
Attention: Jess Costello

FISH AND WILDLIFE SERVICE EMPLOYEES – Fish and Wildlife Service, Branch of Fire
Management, 2800 Cottage Way Suite W-2606, Sacramento, CA 95825
PH: 619-402-6843 EMAIL: james_roberts@fws.gov
Attention: James Roberts

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STATE OF CALIFORNIA EMPLOYEES – CAL FIRE, PO Box 944246, Sacramento, CA
944246 PH: 916-216-1117 EMAIL: matt.watson@ca.fire.gov
Attention: Matt Watson